



PENNSYLVANIA COMMITTEE FOR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE
111th Fighter Wing, ATTN: PA State Chair (Mr. Wesley Craig)
1051 Fairchild Street, Willow Grove, PA 19090

16 July, 2010


TIER Holdings LLC
ATTN: President (Mr. Joseph J. Madrak)
5745 Lincoln Highway
Gap, PA. 17527

Dear Mr. Madrak,

The Pennsylvania Committee for the Employer Support of the Guard and Reserve (ESGR) is pleased to recognize you for your outstanding support of our brave men and women serving in the Guard or Reserve. A number of your employees thought so highly of your efforts that you recently received multiple nominations for the prestigious Freedom Award presented annually by the Secretary of Defense to the top fifteen US employers. The selection of the eventual winners will be made shortly. In the interim, our committee has decided to honor the top thirty Six Pennsylvania firms to thank all of you for what you have done to support our service members.

The PA Committee will hold its annual state awards luncheon at the Army War College in Carlisle, PA on Thursday September 16, 2010, at 1200(Noon). We will be honored to present the ESGR "Seven Seals" award to you, representing the official gratitude from all seven branches of Guard and Reserve service. I have invited the Commandant of the War College to come by and thank you personally as well as take a few minutes to describe the education program at the War College. You will also have the opportunity to visit the Army Heritage and Education Center (AHEC). This is an excellent museum and records repository that chronicles the history of the US Army from Colonial times to present day through the eyes and words of our soldiers. It is a truly awe inspiring place to visit. Carlisle is ideally situated in the middle of the state just south of exit 226, PA Turnpike, making travel relatively easy. ESGR will pay for your round trip mileage.

Please respond to this invitation using the RSVP card included with this letter. I look forward to meeting you personally at the War College. Thank you for supporting our troops!


WESLEY E. CRAIG
Major General, USA (ret)
PA-ESGR
State Chairman